

SAFETY, HEALTH AND ENVIRONMENTAL POLICY

At **proseat** we believe that the safety and health of our employees and protection of the environment is of utmost concern in the operation of our business. We are striving for a continuous improvement in the areas of Safety, Health and Environment (SHE).

It is our Policy to:

- Provide a working environment free of accidents and incidents and minimise all occupational illnesses.
- Comply with all SHE laws, regulations, standards and other requirements that apply to our operations.
- Minimize the impact of our operations to the environment
- Routinely review and assess our operations for the purpose of achieving continuous improvement in the areas of safety, health and environment
- Take all necessary precautions to prevent major accident hazards

All our employees, customers, contractors and suppliers will be actively involved. The necessary training and instructions will be provided.

proseat strives for open communication on Safety, Health and Environment related issues throughout all levels of the organisation.

Each facility is responsible for the development of annual safety, health and environmental goals, and the implementation of action plans to meet these goals.

proseat will provide the necessary support and resources as its commitment to the goals and objectives of this policy.

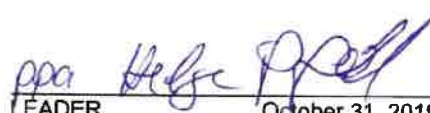
To guide and document all activities in the areas of safety health and environment, we will implement and maintain a management system that complies with ISO 14001.



CEO & PRESIDENT October 31, 2019



DIRECTOR SHE & ENGINEERING October 31, 2019



LEADER October 31, 2019
BUSINESS UNIT FOAM



PLANT MANAGER October 31, 2019